**VILT Facilitator Skills Checklist**

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| **Skill Set** | **Observations** | **Personal Assessment** |
| Quickly Establishes Rapport Through:* Warmth
* Authenticity
* Enthusiasm
* Projecting Confidence
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| Demonstrates Mastery of Vocal Skills:* Easily heard
* Lower pitch
* Clear and concise
* Upbeat, energetic and encouraging
* Varied pace and rhythm
* Avoid non-words and long silences
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| Takes Seat of Facilitator:* Maintains safety and control
* Creates community
* Coaches as appropriate
* Challenges as appropriate
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| Utilize Visual Input:* Uses visuals to enhance learning and sustain focus
* Clears visuals
* Use of varied media
* Maintains fluid visual transitions
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| Demonstrates Learner Centric Focus:* Frequently establishes relevance
* Respectful of learners
* Shows flexibility
* Shows empathy
* Great listener
* Holds learners accountable
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| Demonstrates Mastery of Platform:* Navigates platform elegantly
* Able to guide participants
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| Demonstrates Mastery of Content:* Able to scale according to group needs
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